

LEADING SAFELY

SAFETY LEADERSHIP DEVELOPMENT TRAINING

The Challenge

Are your leaders driving the kind of safety culture you want? Our research shows that leaders are critical in driving positive safety cultures. Yet only 24% of leaders display strong safety leadership capabilities.¹

The Solution

MTC's Leading Safely program is designed for all leaders from frontline level to senior executives.

The program focuses on developing eight safety leadership capabilities within your leadership team that will support your organisation to improve your safety culture. This is an important step to ensure all leaders have a common set of effective leadership skills and are aligned in a consistent leadership approach to drive cultural improvement.

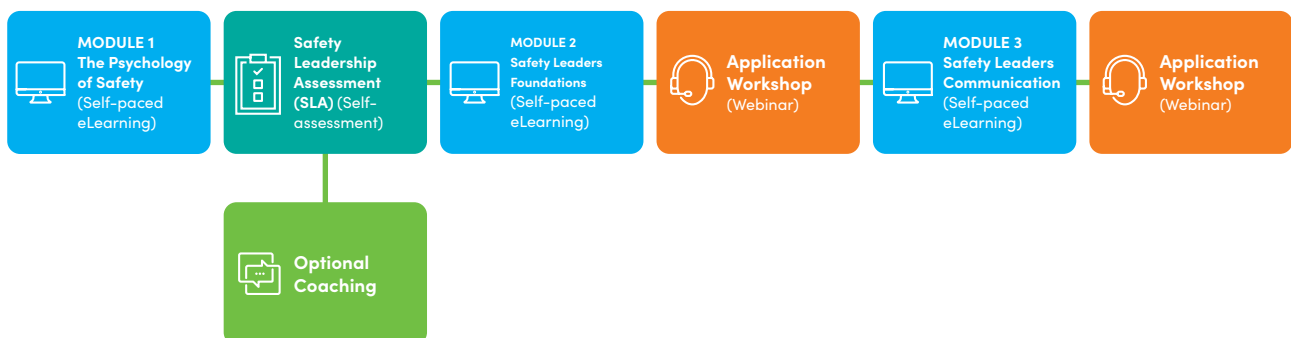


The Learning Journey

Based on a blended learning approach, Leading Safely features a mix of self-paced online learning, self-assessment survey and report, facilitated group application sessions via webinar and optional leadership coaching pathways.

Leading Safely

PARTICIPANT LEARNING JOURNEY



¹ Based on a study of 8,747 participants across heavy industry. See 'The State of Safety Leadership' report, available at [sentis.com.au/insights](https://www.sentis.com.au/insights)

Program Outline



Target Audience

Leaders



Format

Online (self-paced e-learning + group webinars)



Group Size

15 participants

KEY MODULES:

MODULE 1

The Psychology of Safety

- Leading Safely Introduction
- Attitude, Behaviour, Results
- Connecting the Brain with Safety
- Taking Control of our Safety

MODULE 2

Safety Leadership Foundations

- Introduction to Safety Leadership
- Understanding the 8 Safety Leadership Competencies (8 SLC)
- Creating and Communicating a Safety Vision
- Leading with Trust and Active Care
- Conscious Leadership

MODULE 3

Safety Leadership Communication

- Supporting the Safety Vision
- Having the Key Conversations
- Promoting a Learning & Improvement Culture
- Safety Leadership in Action

The Outcome

Leading Safely will build a consistent approach to safety leadership within your organisation and provide a common language and set of tools that leaders can use to build a positive safety culture. Leaders will understand the goal of safety citizenship, and how their behaviours and expectations can support their team to achieve the vision.

LEADING SAFELY LEADS TO:

- More mature safety cultures where employees go above and beyond basic compliance
- Increased quality and quantity of safety conversations between leaders and teams
- Greater influencing skills within the leadership team to drive team adherence to safety protocols
- Increased safety innovation and continuous improvement
- Greater commitment to the safety vision, and increased motivation to achieve safety goals
- Improved engagement in safety initiatives
- Improved lead and lag indicators
- Greater willingness of employees to report errors and incidents.

Powered by MTC and Sentis

The Leading Safely Program is a collaborative project between MTC and Sentis. The program is borne from MTC's automotive industry WHS expertise and the safety leadership and culture change experience of Sentis, which makes the approach highly relevant and applicable to the industry.



To learn more about MTC's innovative programs and how they can improve the health and wellbeing of your employees, please contact us:

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